

## Tasnim Rezoana Tanim

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North South University  
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### Education

**Sep 2011 - Sep 2012**      **University of Manchester, UK**

MSc Human Resource Management and Industrial Relations  
Result: Degree with Merit (Dissertation: Distinction; Taught Modules: Merit)

**Jan 2007 - Dec 2010**      **North South University, Dhaka, Bangladesh**

Bachelor of Business Administration (BBA)  
Dual Major: Human Resource Management and Marketing  
CGPA: 3.84 on a scale of 4.0  
Merit-based Scholarship

### Employment

**Mar 2017 - Present**      **North South University, Dhaka, Bangladesh**  
Senior Lecturer, Department of Management  
School of Business and Economics

**Sep 2012 - Feb 2017**      **North South University, Dhaka, Bangladesh**  
Lecturer, Department of Management  
School of Business and Economics

Teaching courses of Organizational Management, Human Resource Management and International Human Resource Management in the BBA program. Supervising undergraduate intern students in preparing internship report. Conducting research in various areas of Human Resource Management such as employee job outcomes and job quality dimensions, and organizational and industrial health and safety.

### Research Activities

#### Referred Conference Proceedings:

**Tanim, T.R.** (2015). *Effect of Work-Life Balance and Other Job Quality Dimensions on Job Satisfaction of Call Centre Employees in the UK: A Case Study Approach*. In - 13th Asian

Business Research Conference 2015. Organized by: World Business Institute, Australia. 26-27 December 2015, BIAM Foundation, Dhaka, Bangladesh.

Hasnin, N.E., **Tanim, T.R.**, & Alam, K.M.S. (2016). *A Study on Selected Firms of the Apparel Industry to Find Out the Motive Behind Firms to Exercise Corporate Social Responsibility – ‘To Buy Goodwill’ or ‘Out of Good Intention’*. In - Dhaka International Business and Social Science Research Conference 2016. Organized by: Australian Academy of Business Leadership, Australia. 20-22 January, 2016, Uttara University, Dhaka, Bangladesh. ISBN 978-0-9942714-3-3.

#### **Peer Reviewed Journal Publications:**

Chowdhury, M.F. and **Tanim, T.R.** (2016). Industrial accidents in Bangladesh apparel manufacturing sector: an analysis of the two most deadliest accidents in history. *Asian Journal of Social Sciences and Management Studies*. Vol. 3 No. 2. Pp. 115 – 126. ISSN: 2313 – 7401.

Hasnin, N.E., **Tanim, T.R.**, & Alam, K.M.S. (2016). A Study on Selected Firms of the Apparel Industry to Find Out the Motive Behind Firms to Exercise Corporate Social responsibility – ‘To Buy Goodwill’ or ‘Out of Good Intention’. *Australian Academy of Accounting and Finance Review*. Vol. 2 No. 1. Pp. 23 – 43.

**Tanim, T.R.** (2016). Work-Life Balance and Employee Job Satisfaction: A Case of UK Call Centre. *World Review of Business Research*. Vol. 6 No. 2. Pp. 66 – 79.

#### **Newspaper Article:**

Alam, K.M.S., Naheed, S. and **Tanim, T.R.** (2014), Irrationality: Understanding the limitation of human decision making and its impacts, *The Financial Express*, 30 November.

#### **University Services**

**May 2015 - Faculty Advisor, North South University Human Resources Club**  
**Dec 2015**

Responsibilities: Advised and supervised club members in organizing seminars, panel discussions etc. and participating in various events organized by the university.

**May 2015 - Lead Course Coordinator, MGT 351 (Human Resource Management)**  
**Present**

Responsibilities: Preparing standardized course outline, student learning objectives and student learning assessment criteria.

**May 2015 - Lead Course Coordinator, HRM 460 (International Human Resource Management)**  
**Present**

Responsibilities: Preparing standardized course outline, student learning objectives and student learning assessment criteria.

**May 2015 - Present**     **Member, Assessment and Curriculum Planning Committee**

Responsibilities: Reviewing the curriculum and suggesting necessary changes.

**Jun 2013**     **Member, Executive Committee, National Career Fair 2013**

Responsibilities: Facilitated the smooth functioning of the sub-committees related to participants and student engagement.

**Jun 2013**     **Member, Youth Coordination Sub-Committee, Social Business Forum 2013**

Responsibilities: Facilitated the involvement of students and coordinated among volunteers.

### **Academic Experience**

**Sep 2009 - Aug 2010**     **North South University, Dhaka, Bangladesh**  
Undergraduate Teaching Assistant, School of Business

Assisted faculty members during student advising and research work, and provided consultation hours to students needing additional help.

### **Professional Experience**

**Aug 2010 - Nov 2010**     **HSBC Bank, Dhaka, Bangladesh**  
Intern, Human Resources Department

Assisted human resource officer in recruitment and selection process.

### **Other Activities**

- Alumni Ambassador and Student Ambassador at Manchester Business School
- Member of the Bangladesh Student Society at the University of Manchester
- Member of the Manchester Industrial Relations Society