

Contact Address:

Dr. Hasan Muhammad Baniamin  
Assistant Professor  
Department of Political Science and  
Sociology  
North South University  
Bashundhara, Dhaka-1229, Bangladesh

Contact ways:

E-mail: [hasan.baniamin@northsouth.edu](mailto:hasan.baniamin@northsouth.edu)  
Twitter handle: hm\_baniamin

# RESUME OF DR. HASAN MUHAMMAD BANIAMIN

## Academic Experiences

- Assistant Professor, January 02, 2020 to date  
Department of Political Science and Sociology, and South Asian Institute of Policy and Governance (SIPG), North South University, Dhaka, Bangladesh  
**Teaching:** Introduction to Political Science and Public Administration, Research Methodology.  
**Supervision:** Supervising thesis of the Master students.  
**Administrative:** Project proposal writing (currently writing one for NORHED, Norway funding), guiding student to field trip, organizing workshops and working for the establishment of a Policy Lab  
**Research:** Involved with a country representative survey on 'Governance and Trust' in 3 South Asian countries (Bangladesh, Nepal & Sri Lanka).
- Research Fellow; August 1, 2019 to December, 31, 2019  
Centre for Research on Discretion and Paternalism, Department of Administration and Organization Theory, University of Bergen, Norway  
Research works on child welfare related issues.
- Senior Lecturer; Spring, 2019  
Department of Administration and Organization Theory, University of Bergen, Norway  
Involved with the course Quantitative Method.
- Teaching Assistant; August 1, 2014 to December, 2018  
Department of Administration and Organization Theory, University of Bergen, Norway  
Responsible to assist courses on Research Field, and Research Design.
- Research Assistant; March 1 to May 30, 2014  
ODI (Overseas Development Institute), UK: Anti-corruption Evidence paper with Chr. Michelsens Institutt (CMI), Bergen, Norway  
Involved with a meta study-responsible to categories different studies based on success and failure factors

- |   |  |   |
|---|--|---|
|   | Norway   | of different anti-corruption interventions.   |
| • Lecturer; August 1, 2007 to September 30, 2010            | The People's University of Bangladesh  | Responsible for two different courses: Industrial Management, and Society and Politics. |
| • Program Coordinator; August 10, 2009 to Nov 30, 2010      | Civil Service Change Management Training Program run by UNDP (United Nations Development Program) & North South University, Bangladesh | Responsible for coordinating the training program                                       |
| • Research Associate; September 10, 2008 to August 09, 2009 | Public Policy and Governance Program, North South University, Bangladesh   | Responsible for research and curriculum development                                     |

### Scholastic Profile

2015- 2019 Department of Administration and Organization Theory, University of Bergen, Norway

**PhD** in Public Administration (Defended on June 14, 2019)

2012- 2014, Department of Administration and Organization Theory, University of Bergen, Norway

**M.Phil** in Public Administration; Grade : A (Scale A-F and A is Excellent)

2003 – 2004 University of Dhaka, Bangladesh (held in 2007)

**Masters (M.S.S)** in Public Administration First Class.

2000 – 2003 University of Dhaka, Bangladesh (held in 2005)

**Bachelor (B.S.S)** in Public Administration First Class.

### Book

- a) Syeda Lasna Kabir and Hasan Muhammad Baniamin (2012). *Civil Service Training In Bangladesh- An Institutional Analysis of Bangladesh Public Administration Training Center (BPATC): Role, Rhetoric and Reality*; Dhaka, Bangladesh, A H Development Publishing House, URL:<http://www.amazon.com/Civil-Service-Training-Bangladesh-Institutional/dp/9849014067>

### Selected Journal Articles

1. Hasan Muhammad Baniamin. (2021). **Linking trust, performance, and governance quality: What can explain the incongruity?** *Commonwealth & Comparative Politics*. doi: <https://doi.org/10.1080/14662043.2020.1863018>
2. Hasan Muhammad Baniamin (2020). **Citizens' inflated perceptions of the extent of democracy in different African countries: are individuals' notions of the state an answer to the puzzle?** *Zeitschrift für Vergleichende Politikwissenschaft - Comparative Governance and Politics (ZfVP)*, 14(4), 321-343. doi: <https://doi.org/10.1007/s12286-020-00466-1>
3. Ishtiaq Jamil, & Hasan Muhammad Baniamin (2020). **How Culture May Nurture Institutional Trust? Some Empirical Insights from Two South Asian Countries.** *Development Policy Review*. DOI: <https://doi.org/10.1111/dpr.12520>.
4. Hasan Muhammad Baniamin, Mizanur Rahman, and Mohammad Tareq Hasan. (2020). **The COVID-19 pandemic: why are some countries coping more successfully than others?.** *Asia Pacific Journal of Public Administration*, 42(3) 153-169.

5. Ishtiaq Jamil & Hasan Muhammad Baniamin (2020). **Representative and responsive bureaucracy in Nepal: a mismatch or a realistic assumption?** *Public Administration and Policy*, DOI: 10.1108/PAP-03-2020-0016.
6. Hasan Muhammad Baniamin, Ishtiaq Jamil & Steinar Askvik. (2020). **Mismatch between Lower Performance and Higher Trust in Civil Service: Can Culture Provide an Explanation?;** *International Political Science Review*, 41(2), 192-206.
7. Hasan Muhammad Baniamin. (2020). Institutional Trust in Bangladesh and Nepal: Puzzling Trends from Survey Evidences. *Panorama – Insights into Asian and European Affairs, Special Issue*, 85-98.
8. Hasan Muhammad Baniamin. (2019). **Linking socio-economic performance, quality of governance, and trust in the civil service: does culture intercede in the perceived relationships? Evidence from and beyond Bangladesh, Nepal and Sri Lanka.** *Asia Pacific Journal of Public Administration*, 41(3), 127-141.
9. Hasan Muhammad Baniamin and Ishtiaq Jamil. (2018). **Dynamics of corruption and citizens' trust in anti-corruption agencies in three South Asian countries.** *Public Organization Review*, 18(3): 381-398.
10. Hasan Muhammad Baniamin and Ishtiaq Jamil. (2018). **Institutional design for credence goods: Can the existence of financial incentive be problematic? Evidences from childbirth system of Bangladesh.** *International Journal of Public Administration*, 41(14): 1192-1203.
11. Ishtiaq Jamil, Steinar Askvik & Hasan Muhammad Baniamin. (2016). **Citizens' Trust in Anticorruption Agencies: A Comparison Between Bangladesh and Nepal,** *International Journal of Public Administration*, 39(9):1-10.
12. Hasan Muhammad Baniamin. (2015). **Reducing Corruption through E-Governance: A Search for the Critical Factors and their Implications,** *IZMIR Review of Social Sciences*, 3(1): 43-70.
13. Mobasser Monem, Hasan Muhammad Baniamin & Pan Suk Kim. (2015). **Migrant Workers' Remittance and its Economic Impact in Bangladesh,** *South Korean Journal: Asian Studies*, 18 (1):1-32.
14. Syeda Lasna Kabir and Hasan Muhammad Baniamin. (2014). **A Quest for Women's Political Representations: Lessons from the Nordic Countries,** *South Asian Journal of Policy and Governance*, 34 (1): 43-56.
15. Pan Suk Kim, Mobasser Monem & Hasan Muhammad Baniamin. (2013). **Enhancing Public Service Ethics in Bangladesh: Dilemmas and Deterrents,** *South Korean Journal: South Asia Studies*, 19 (2): 95-130.
16. Syeda Lasna Kabir and Hasan Muhammad Baniamin. (2013). **Making Public Services Available to Public: Case Study of E-Governance in a District in Bangladesh,** *Social Science Review*, 30(1).
17. Mobasser Monem & Hasan Muhammad Baniamin. (2012). **Innovations in Local Governance and Achievement of MDGs: How Well Bangladesh is Doing?** *Asian Profile*, 40(5): 477- 492.
18. Mohammad Rafiqul Islam, Hasan Muhammad Baniamin & Md Salah Uddin Rajib. (2012). **Institutional Mechanism of National Identification Card: Bangladesh Experience.** *Public Policy and Administration Research*, 2(2): 1-13.

19. Mobasser Monem & Hasan Muhammad Baniamin. (2011). **National Identification Card in Bangladesh: Making Democracy Work, Governance Easier-** South Korean Journal: *Journal of Regional Studies & Development*, 2011, 20(1): 113 - 149.
20. Syeda Lasna Kabir and Hasan Muhammad Baniamin. (2011). **Models of E-Government: Some Missing Links for Developing Countries** *Nepalese Journal of Public Policy and Governance*, Vol. xxviii, No.1:37-48.
21. Syeda Lasna Kabir and Hasan Muhammad Baniamin. (2010). **Train, Not to Miss the “Train” of Development: A Critical Overview on the Role of BPATC.** *Nepalese Journal of Public Policy and Governance*, Vol. XXVI, No. 3: 39-63.
22. Mobasser Monem & Hasan Muhammad Baniamin. (2010). **Poverty and Governance: An Overview of Bangladesh Experiences.** South Korean Journal: *Journal of Regional Studies & Development*, 2010, 19(1):71-92.
23. Hasan Muhammad Baniamin. **Improving Public Service Delivery through Citizen’s Charter in Bangladesh: Rhetoric or Reality?** *Public Administration Journal*, Bangladesh.

#### Edited Book

- a) ***Policy response, local service delivery, and governance in Bangladesh, Nepal, and Sri Lanka (forthcoming)*** by **Palgrave Macmillan**

#### Book Chapters

- a) Hasan Muhammad Baniamin. (forthcoming). **Lower Institutional Performance but Higher Institutional (Dis)Trust in South Asia: A Piece of Puzzle** in *Policy response, local service delivery, and governance in Bangladesh, Nepal, and Sri Lanka* by Palgrave Macmillan
- b) Mobasser Monem & Hasan Muhammad Baniamin. (2013). **Public Service Ethics in Bangladesh**, in Meghna Sabharwal & Evan M. Berman edited *Public Administration in South Asia: India, Bangladesh, Pakistan and Sri Lanka*, New York: Routledge. URL: <http://www.routledge.com/books/details/9781439869116/> .
- c) Mobasser Monem & Hasan Muhammad Baniamin. (2014). **Knowledge for Development: An Anatomy of Higher Education in Bangladesh**, in Joshi, K.M. & Saeed Paivandi (edt.) *Higher Education across Nations*, New Delhi, India: B.R. Publishing Corporation.

#### M.Phil Thesis

- a) **Reducing Corruption through E-Governance: Rhetoric or Reality? An Empirical Inquiry.** URL: <https://bora.uib.no/handle/1956/8323> .

#### Conference Papers

1. Exploring the Relationship between Representative Bureaucracy and Perceived Performance and Fairness: Experimental Evidence from Three South Asian Countries. **Midwest Political Science Association's 78th Annual Conference. (online); 14 Apr 2021 - Sun, 18 Apr 2021.**
2. Associations among governance quality, performance and institutional trust: Understanding East and Southeast Asian paradox. **Australasian Public Policy Network Conference; February 4-5, 2021 (online); the University of Melbourne.**
3. Linking trust, performance, and governance quality: What can explain the incongruity? Digital Workshop Series: Government Performance and Trust. May 18, 2020 (online), the University of Southampton, UK.
4. Institutional Design for Credence Goods: Can the Existence of Financial Incentives be Problematic? Evidence from the Childbirth System of Bangladesh. **25<sup>th</sup> European Conference on South Asian Studies (ECSAS2018); 24-27 July, 2018, Paris, France.**
5. Mismatch between Lower Performance and Higher Trust in Civil Service: Can Culture Provide an

Explanation? **XXII IRSPM Annual Conference; 11th - 13th April, 2018; Edinburgh, Scotland.**

6. Can Individual's Perceived Notion on State Effects the Evaluation of Governance Performances and Governance Quality? Evidences from African Countries. **Writer's Conference at the Humboldt Universität, August 20-21, 2018; Berlin, Germany.**
7. Can Individual's Perceived Notion on State Provide an Explanation on Institutional Trust? **7<sup>th</sup> ESRA (European Survey Research Association) conference; July 17-21, 2017, Lisbon, Portugal.**
8. Institutional Design for Credence Goods: Can the Existence of Financial Incentive be Problematic? Evidences from Child Birth System of Bangladesh. **21st Annual IRSPM (International Research Society in Public Management) Conference, April 19-21, 2017 Budapest, Hungary.**
9. Can Individual's Perceived Notion on State Provide an Explanation on Institutional Trust and their Contribution to State? **EADI NORDIC 2017 (European Association of Development Research and Training Institutes), August, 20-23, 2017, Bergen, Norway.**
10. Trust in Civil Service: Can Culture Provide an Explanation? **American Society for Public Administration's Annual Conference, March 17-21, 2017, Atlanta, Georgia, USA.**
11. Dynamics of Corruption and Anti-Corruption Agencies in Developing Countries: Evidences from three South Asian Countries. **European Group for Public Administration's (EGPA) Annual Conference, 2 - 26 August 2016, Utrecht, the Netherlands.**
12. Possible Role of Quality of Governance and Culture in Explaining Institutional Trust. **9th Annual Nordic NIAS (Nordic Institute of Asian Studies) Council Conference, 7-9 November 2016; Copenhagen, Denmark.**
13. Trust as a Proxy to Measure Institutional Performance in Developing Countries: Does 'Power Distance' Matter? Some Empirical Insights. **Transatlantic Dialogue 2016 by the European Group for Public Administration and the American Society for Public Administration, 08 - 11 June 2016, Ghent, Belgium.**
14. Citizens' Trust in Anti-Corruption Agencies: Bangladesh and Nepal Compared. **Institutions of Accountability: The "In-betweens", Chr. Michelsen Institute, Bergen, Norway, April 22-23, 2015.**
15. Third Sector's Innovations and Development: A Case from Bangladesh. **Knowing Development – Developing Knowledge? 2nd Nordic Conference for Development Research, Nov 14.-15, 2013, Espoo, Finland.**
16. Reducing Corruption through E-Governance: Rhetoric or Reality? An Empirical Inquiry. **KAYFOR XI in Turkey. October 31-November 2, 2013.**
17. The Quest for Women's Political Representations: Lessons from the Nordic Countries. **The Ida Blom Conference, Gendered Citizenship: History, Politics and Democracy, Bergen, Norway, 14-15 October 2013.** The Unheard Voices : Citizen's Perceptions on the State of Governance and Service Delivery in Municipalities (*Pourashavas*) and City Corporations In Bangladesh, **CPD (Centre for Policy Dialogue) - CMI (Chr. Michelsens Institutt) Research Colloquium, Dhaka, October 5, 2013.**
18. Making Public Services Available to Public: An Approach through E-Governance in Bangladesh. **International Conference on Governance and Public Policy in South and South East Asia, North South University, Dhaka Bangladesh, Conference Date: 13-14 July, 2012.**

**Evidence Paper**

- a) Why corruption matters: understanding causes, effects and how to address them, (2015). DFID and UKAid. Available at:

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/406346/corruption-evidence-paper-why-corruption-matters.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/406346/corruption-evidence-paper-why-corruption-matters.pdf).

### Brief Note

- a) Addressing corruption through e-governance? Case evidence from Bangladesh. (2015). U4 Anti-Corruption Resource Centre at the Chr. Michelsen Institute (CMI) in Bergen, Norway. Available at: <http://r4d.dfid.gov.uk/Output/201545/>.

### Working Papers

- a) Hasan Muhammad Baniamin. (2020). Linking trust, performance, and governance quality: What can explain the incongruity?. Trustgov: An ESRC project, University of Southampton and Harvard Kennedy School.
- b) Hasan Muhammad Baniamin. (2020). Variations in the Acceptance of Parental Corporal Punishment of Children: What Matters?. Bergen: Centre for Research on Discretion and Paternalism, University of Bergen, Norway. Working paper no 1.
- c) Debapriya Bhattacharya, Mobasser Monem, Hasan Muhammad Baniamin and Umme Shefa Rezvana. (2014). The Unheard Voices A Citizen Perception Study on Governance and Service Delivery by Urban Local Government. CPD-CMI Working Paper Series. Centre for Policy Dialogue (CPD), Bangladesh.

### Blog post

- a) Poor governance, trusting citizens: What explains South Asia's high levels of institutional trust? South Asia @ LSE; <https://blogs.lse.ac.uk/southasia/2019/02/27/long-read-poor-governance-trusting-citizens-what-explains-south-asias-high-levels-of-institutional-trust/>

### Phd Courses and Training

- a) 3<sup>rd</sup> SERISS (Synergies for Europe's Research Infrastructures in the Social Sciences) training course on Designing Questionnaires for Cross-cultural Survey at **University of Ljubljana, Slovenia**
- b) Statistical Methods for Social Research using SPSS at **The London School of Economics and Political Science (LSE), London, UK**
- c) Introduction to Data Analysis Using R at **GESIS (Leibniz Institute for the Social Sciences) in Cologne, Germany**
- d) Introduction to Data Analysis Using Stata at **GESIS (Leibniz Institute for the Social Sciences) in Cologne, Germany**
- e) Big Data and Social Media Research at **Universitat Pompeu Fabra (UPF), Barcelona, Spain.**
- f) Automated Data Collection of Web and Social Data at **Universitat Pompeu Fabra (UPF), Barcelona, Spain.**
- g) Markets, Teams and Children: Behavior and Incentives at **Norwegian School of Economics (NHH), Bergen, Norway**
- h) Behavior and Incentives at **Norwegian School of Economics (NHH), Bergen, Norway**
- i) Research Design and Analysis in Behavioral Accounting Research at **Norwegian School of Economics (NHH), Bergen, Norway**
- j) Incorporating More Realistic Psychology into Economic Analysis at **Norwegian School of Economics (NHH), Bergen, Norway**
- k) Philosophy and Ethics of Social Sciences at **University of Bergen, Bergen, Norway.**

- l) Production and Interpretation of Qualitative Data at **University of Bergen, Bergen, Norway.**
- m) Studying Public Policy Implementation in an era of Governance at **University of Bergen, Bergen, Norway.**
- n) The Quality of Government: Human Well-Being, Social Trust and Corruption in a Comparative Perspective at **University of Oslo, Oslo, Norway.**

**Research Software**

Stata, SPSS & AMOS, ArcGIS, NVivo, R (very limited)

**Research Visit**

- a) La Maison de Norvège, Cité Universitaire; Paris, France, February 22, 2019.
- b) Foundation Maison des Sciences de l'Homme (FMSH); Paris, France, February 21, 2019.
- c) University of Potsdam, Germany, April 26-29, 2015.
- d) Nordic Institute of Asian Studies; University of Copenhagen, Denmark. December 9-22, 2013.

**Awards and Scholarships**

- a) Received **best paper award in 2020 and 2021** from the *Asia Pacific Journal of Public Administration* (by Taylor & Francis) for a publication in 2019; details of the award: <https://think.taylorandfrancis.com/journal-prize-bes-rapa-best-article-prize/>
- b) Received 'Research Excellence Award 2021' from the North South University.
- c) Received Norwegian Government Scholarship for PhD and MPhil at the University of Bergen, Norway.
- d) Received **DADD (Deutscher Akademischer Austauschdienst) scholarship** from German Government for Research Training at GESIS (Leibniz Institute for the Social Sciences) in Cologne, Germany, 2018.
- e) Case Competition Champion in Bergen in 2013 organized by **Study Bergen, Springbrettet and Aibel**. For details: <http://www.uib.no/admorg/nyheter/2013/04/congratulations-to-our-students>.
- f) Received **Meltzer scholarship** from the University of Bergen, Norway, 2015-17.

**ORCID ID**

<https://orcid.org/0000-0002-1253-0629>



Dr. Hasan Muhammad Baniamin  
 Assistant Professor  
 South Asian Institute of Policy and Governance &  
 Department of Political Science and Sociology  
 North South University, Bangladesh.